

Presented by:
Waterloo Schools
University of Northern
Iowa

Teach Waterloo

Waterloo Schools Foundation
October 2021



DATA SPEAKS

In the 2015-16 school year less than 7 percent of teachers were Black teachers, yet Black students increasingly attend schools with at least 75 percent non-white enrollment, as do Hispanic and American Indian students.

ACCORDING TO THE NATIONAL CENTER
FOR EDUCATION STATISTICS

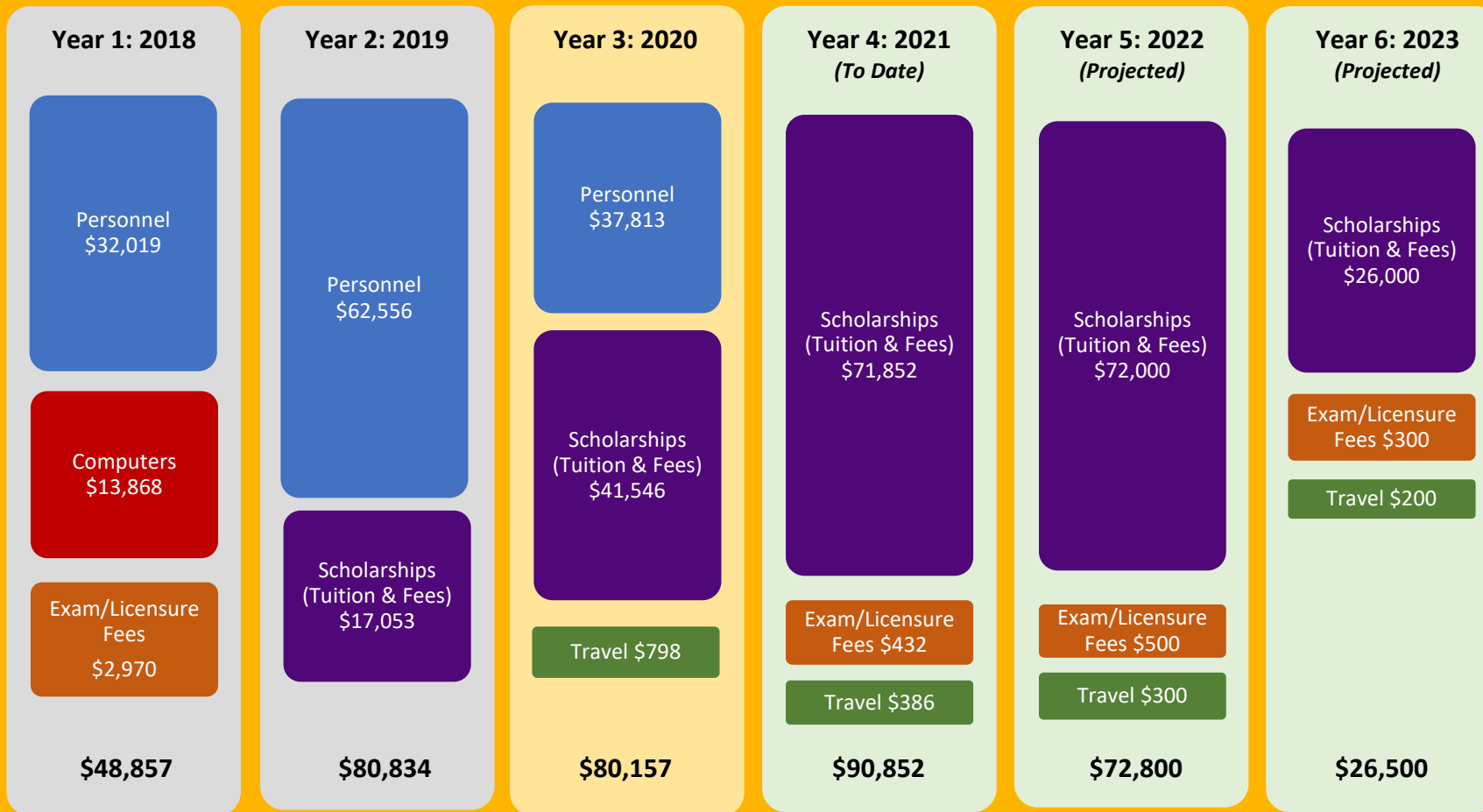
DATA SPEAKS

Research shows that having one Black teacher in grades 3-5 reduced low-income Black boys' probability of dropping out of high school by 39%.

ACCORDING TO JOHN HOPKINS UNIVERSITY

Teach Waterloo Project Overview

PROJECT INPUTS:



PROJECT OUTPUT:

11 New Waterloo Teachers of Color

Total Cost: \$400,000

Partner Supports: Waterloo Community School District management, recruitment, fellow release time, classroom coverage, mentoring, books, computing supplies & University of Northern Iowa management, instruction, advising and tutoring

2018 McElroy Trust Grant: \$300,000

PROJECT STAGES:



2021 McElroy Trust Grant: \$100,000

Teach Waterloo Project Progression



- Legislative changes
- Graduation of first Fellows
- 2nd recruitment
- Leadership changes
- Innovative scheduling
- Accelerated coursework
- Wrap-around services



From UNI Alumni Magazine

From One of Our Own-

<https://vimeo.com/atcp/download/625505672/bdc5fab932>

THE RIPPLE EFFECT

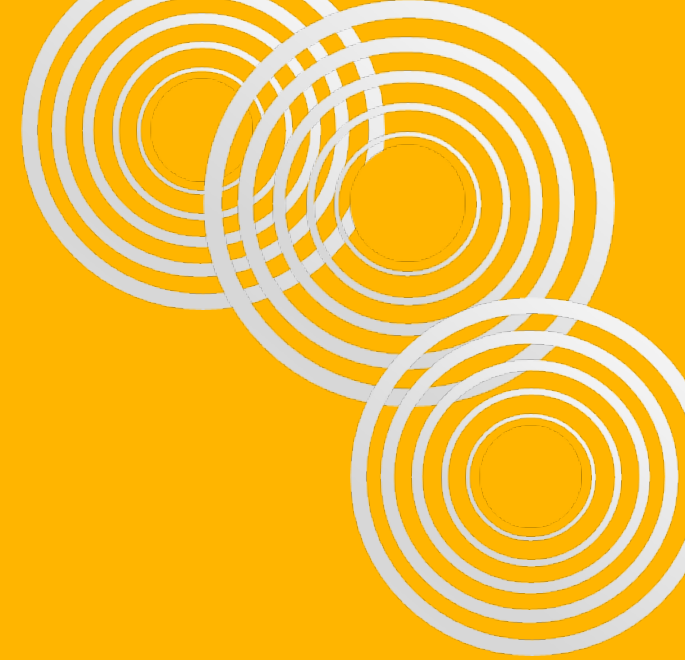


**1
Teach
Waterloo
Graduate**

**x 25 students/year
x 20 years of teaching**

= 500

**Waterloo students
impacted by one
teacher of color**



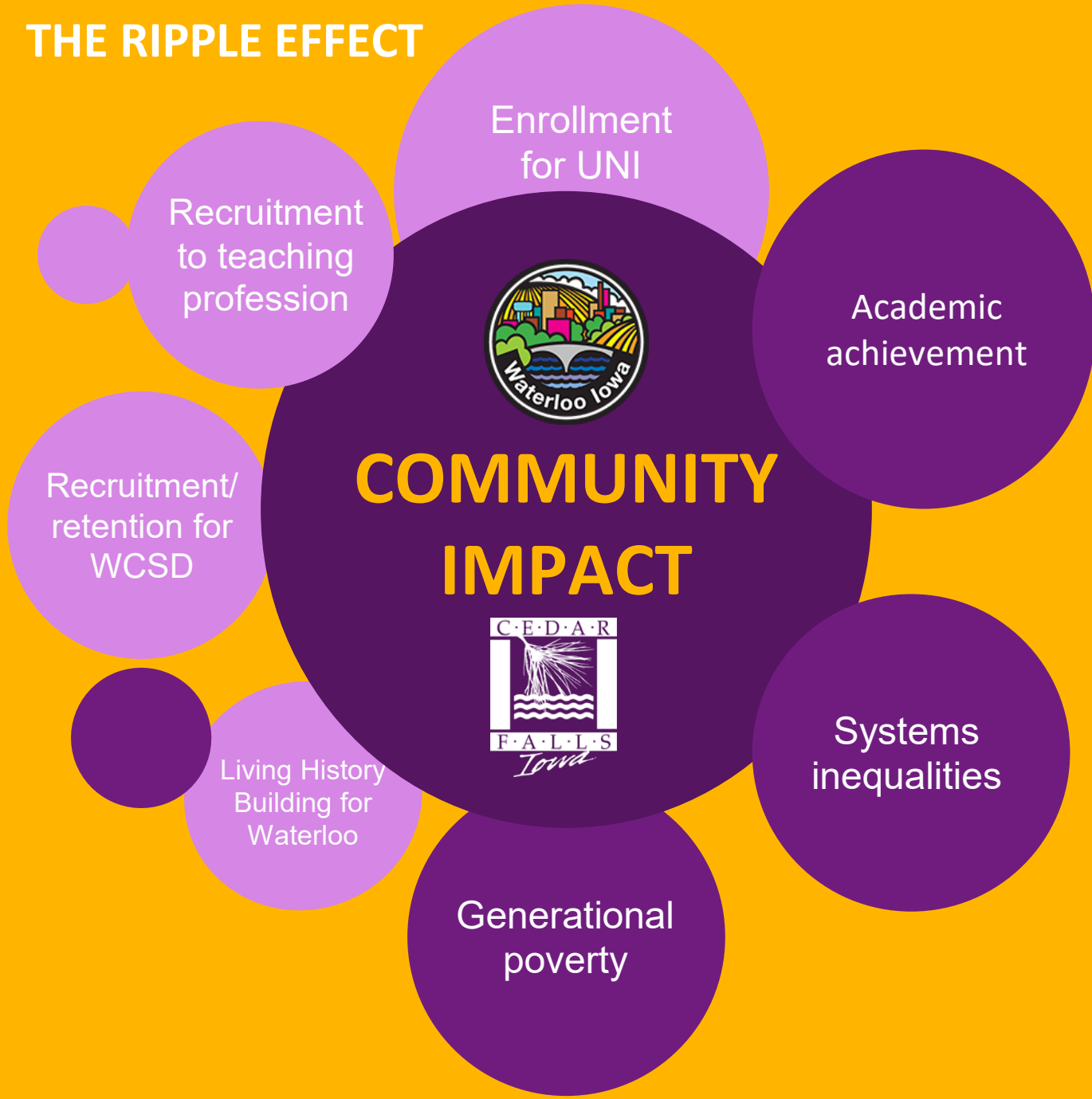
THE RIPPLE EFFECT

x 11
Teach
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Fellows...



= 5,500
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THE RIPPLE EFFECT



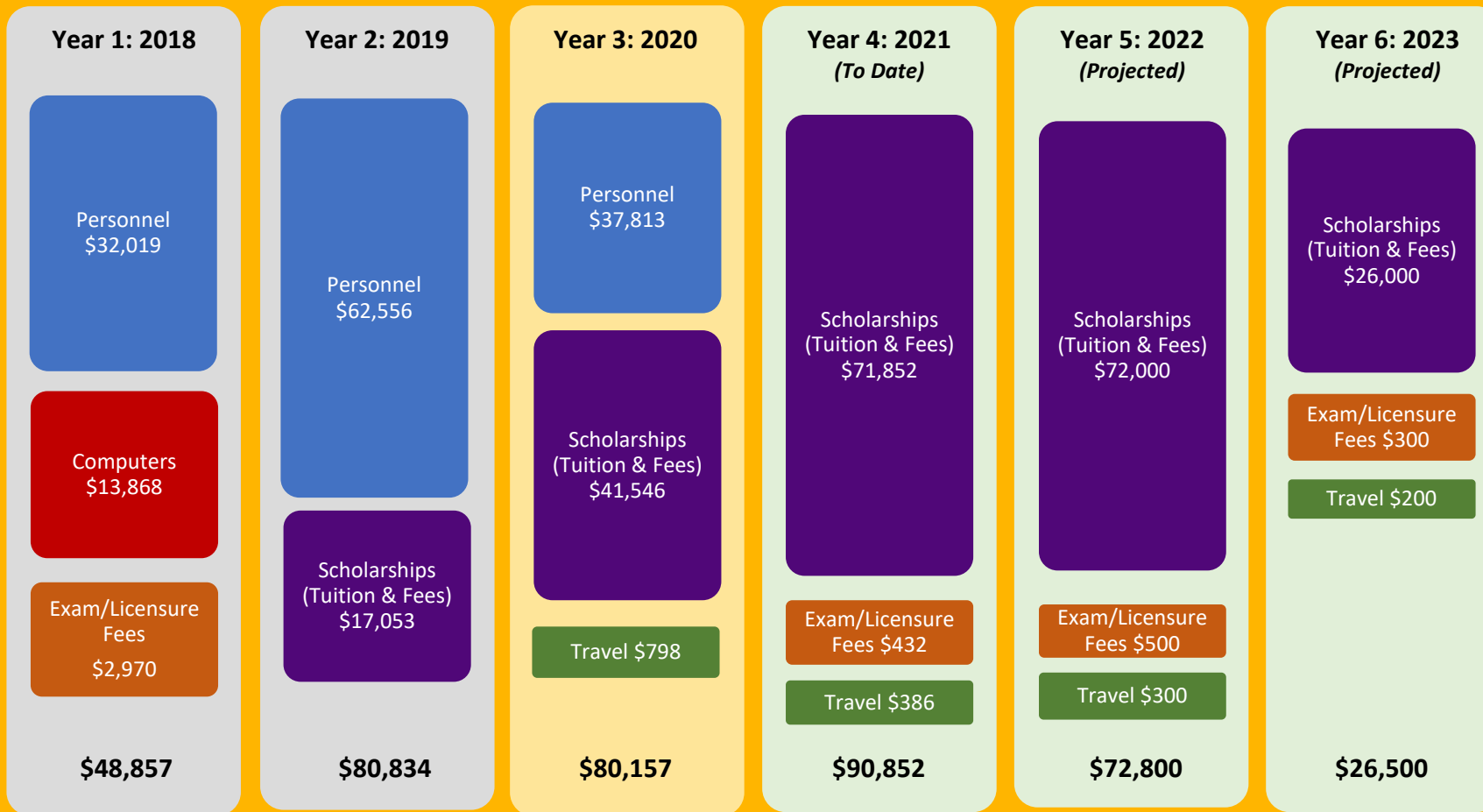
**Current Funding
Opportunity:**

\$300K

tuition & fees

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QUESTIONS



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