

**WATERLOO COMMUNITY SCHOOL DISTRICT
INITIAL PHYSICAL EXAMINATION**

All District employees are required to have a *physical examination* by a licensed physician, along with a *tuberculosis* and *drug test* before an offer of employment is final. If the TB test is positive, an x-ray is required. If the drug screen is positive, a second test, using an alternate method of analysis may be conducted.

Your employment with the district is contingent upon a successful physical examination, TB, and drug screen. Failure to comply with the health requirements within 30 days will result in the offer of employment being rescinded.

All District Substitutes are also required to complete the physical exam, TB, and drug test. These tests must be completed prior to becoming a substitute for our district.

Costs incurred for these tests are the responsibility of the applicant. Any applicant in need of information regarding assistance with the cost of these tests should contact Human Resources at (319)433-1800.

<u>Physical Examination</u>	
This is to certify that I have examined _____	
I find him/her able to perform the duties of _____ for which the employee was hired.	
Examining Physician's Signature _____	
Printed Physician's Name _____	

<u>Tuberculosis Test</u>	_____ Negative
	_____ Positive (<i>requires X-ray; attach results</i>)
<u>X-ray results</u>	_____ Contagious _____ Not Contagious
Examining Physician's Signature _____	
Date: _____	
Printed Physician's Name: _____	

<u>Drug Test</u>	_____ Positive	_____ Negative
Examining Physician's Signature _____		
Date: _____		
Printed Physician's Name: _____		

***Please send drug test results, include a list of drugs tested for along with this completed sheet to:**

Waterloo Community Schools
1516 Washington Street
Waterloo, Iowa 50702
Attn: Human Resources
Fax: 319-433-1890