

**SCHEDULE A
WATERLOO TEACHER'S SALARY SCHEDULE
2019-2020**

BA BASE - 35,825.00

<u>STEP</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>	<u>MA+45</u>
STEP 05	41,557.00	43,348.25	45,497.75	47,647.25	49,796.75	51,946.25	53,737.50
STEP 06	42,990.00	45,139.50	47,289.00	49,438.50	51,588.00	53,737.50	55,528.75
STEP 07	44,781.25	46,930.75	49,080.25	51,229.75	53,379.25	55,528.75	57,320.00
STEP 08	46,572.50	48,722.00	50,871.50	53,021.00	55,170.50	57,320.00	59,111.25
STEP 09	48,363.75	50,513.25	52,662.75	54,812.25	56,961.75	59,111.25	60,902.50
STEP 10	50,155.00	52,304.50	54,454.00	56,603.50	58,753.00	60,902.50	62,693.75
STEP 11	51,946.25	54,095.75	56,245.25	58,394.75	60,544.25	62,693.75	64,485.00
STEP 12	53,021.00	55,887.00	58,036.50	60,186.00	62,335.50	64,485.00	66,276.25
STEP 13	54,095.75	57,320.00	59,827.75	61,977.25	64,126.75	66,276.25	68,067.50
STEP 14	54,454.00	57,678.25	60,544.25	63,052.00	65,201.50	67,351.00	69,858.75
STEP 15	55,170.50	58,394.75	61,260.75	63,768.50	66,276.25	68,784.00	71,650.00
STEP 16	55,528.75	58,753.00	61,619.00	64,485.00	67,351.00	69,858.75	72,724.75
STEP 17	55,887.00	59,111.25	62,335.50	65,201.50	68,425.75	71,291.75	73,799.50
STEP 18	56,245.25	59,469.50	63,052.00	65,918.00	69,500.50	72,366.50	75,232.50
STEP 19	56,603.50	59,827.75	63,410.25	66,634.50	70,217.00	73,441.25	76,307.25
STEP 20	56,961.75	60,186.00	64,126.75	67,351.00	71,291.75	74,516.00	77,382.00
STEP 21	57,320.00	60,544.25	64,843.25	68,067.50	72,366.50	75,590.75	78,456.75
LONGEVITY		18 Yrs. = \$200 21 Yrs. = \$800		19 Yrs. = \$400 22 Yrs. = \$1000		20 Yrs. = \$600 23 Yrs. = \$1400	

Effective starting 2000-01, no incoming employee will be placed on the Salary Schedule at a higher step than an existing Waterloo employee with the same total teaching experience.