

**SCHEDULE B  
WATERLOO TEACHER'S SALARY SCHEDULE  
2019-2020  
(Supplemental)**

**BA BASE - \$32,643.00**

<b><u>STEP</u></b>	<b><u>BA</u></b>	<b><u>BA+15</u></b>	<b><u>BA+30</u></b>	<b><u>MA</u></b>	<b><u>MA+15</u></b>	<b><u>MA+30</u></b>	<b><u>MA+45</u></b>
<b>STEP 05</b>	37,865.88	39,498.03	41,456.61	43,415.19	45,373.77	47,332.35	48,964.50
<b>STEP 06</b>	39,171.60	41,130.18	43,088.76	45,047.34	47,005.92	48,964.50	50,596.65
<b>STEP 07</b>	40,803.75	42,762.33	44,720.91	46,679.49	48,638.07	50,596.65	52,228.80
<b>STEP 08</b>	42,435.90	44,394.48	46,353.06	48,311.64	50,270.22	52,228.80	53,860.95
<b>STEP 09</b>	44,068.05	46,026.63	47,985.21	49,943.79	51,902.37	53,860.95	55,493.10
<b>STEP 10</b>	45,700.20	47,658.78	49,617.36	51,575.94	53,534.52	55,493.10	57,125.25
<b>STEP 11</b>	47,332.35	49,290.93	51,249.51	53,208.09	55,166.67	57,125.25	58,757.40
<b>STEP 12</b>	48,311.64	50,923.08	52,881.66	54,840.24	56,798.82	58,757.40	60,389.55
<b>STEP 13</b>	49,290.93	52,228.80	54,513.81	56,472.39	58,430.97	60,389.55	62,021.70
<b>STEP 14</b>	49,617.36	52,555.23	55,166.67	57,451.68	59,410.26	61,368.84	63,653.85
<b>STEP 15</b>	50,270.22	53,208.09	55,819.53	58,104.54	60,389.55	62,674.56	65,286.00
<b>STEP 16</b>	50,596.65	53,534.52	56,145.96	58,757.40	61,368.84	63,653.85	66,265.29
<b>STEP 17</b>	50,923.08	53,860.95	56,798.82	59,410.26	62,348.13	64,959.57	67,244.58
<b>STEP 18</b>	51,249.51	54,187.38	57,451.68	60,063.12	63,327.42	65,938.86	68,550.30
<b>STEP 19</b>	51,575.94	54,513.81	57,778.11	60,715.98	63,980.28	66,918.15	69,529.59
<b>STEP 20</b>	51,902.37	54,840.24	58,430.97	61,368.84	64,959.57	67,897.44	70,508.88
<b>STEP 21</b>	52,228.80	55,166.67	59,083.83	62,021.70	65,938.86	68,876.73	71,488.17
<b>LONGEVITY</b>		18 Yrs. = \$200 21 Yrs. = \$800		19 Yrs. = \$400 22 Yrs. = \$1000		20 Yrs. = \$600 23 Yrs. = \$1400	

Effective starting 2000-01, no incoming employee will be placed on the Salary Schedule at a higher step than an existing Waterloo employee with the same total teaching experience.