

## KOMELELE EO AOLEP YIO IKIJJEN KAJIJTOKJEN (NONDISCRIMINATION)

Waterloo Kamnuti Jikul District eo ej kobellok birokrum ikijjen career im technical ilo eria kein rej kollajrak:

- Business Education
- Health Occupations Education
- Family and Consumer Sciences Education
- Industrial Education

Ej kakien eo an Waterloo Kamnuti Jikul District nan jab kajjtokjen juon itok jen bwij ta, kolar in kilin, armej in ia, won e, mojno eo an, kabun, tomak eo, jonan drettan (nan jermal) jekjekin ne rimare (nan birokrum ko) jekjekin an belele, jekjekin won e im jonan jerman eo an (nan birokrum ko) ilo birokrum in jelalokjen im wawein an bed ilo jermal. Ne ewor am kajjtok ak abelonlon im dridreiklok wot kakien in jouj in kebaak Botchway II, Chief Officer of Human Resources and Equity, 1516 Washington Street, Waterloo, IA 50702, 319-433-1800, botchwayk@waterlooschools.org.

Legal Ref.: 20 U.S.C. §§ 1221 et seq.  
 20 U.S.C. §§ 1681 et seq.  
 20 U.S.C. §§ 1701 et seq.  
 29 U.S.C. § 794  
 42 U.S.C. §§ 12101 et seq.  
 34 C.F.R. Pt. 100  
 34 C.F.R.Pt.104  
 Iowa Code §§ 216.9; 256.11, .11A; 280.3  
 281 I.A.C. 12.

Cross Ref.: 103.1 Anti-Bullying/Harassment Policy For Students And Adults  
 503.3 Student Grievance Policy

ADOPTED: 4/13/87  
 2/12/90  
 12/14/92  
 2/22/99  
 9/10/01  
 12/11/06  
 6/25/07  
 1/10/11  
 8/13/12

Reviewed: 10/92, 1/22/99, 10/13/00, 10/2/03, 11/9/06, 6/20/07, 12/2/10, 6/2/11, 6/7/12, 9/1/16, 9/4/18