

ANNUAL NOTICE OF NONDISCRIMINATION

The Waterloo Community School District offers career and technical programs in the following service areas:

- Health Careers
- Trades
- Education
- Business
- Information Technology (IT)
- Culinary
- Beauty and Wellness
- Agricultural Science
- Criminal Justice/Police Science

It is the policy of the Waterloo Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Dr. Charletta Sudduth, Associate Director of Human Resources, 1516 Washington Street, Waterloo, IA 50702, (319)433-1818, sudduthc@waterlooschools.org.

Legal Ref.: 20 U.S.C. §§ 1221
 20 U.S.C. §§ 1681
 20 U.S.C. §§ 1701
 29 U.S.C. § 206
 29 U.S.C. §§ 794
 42 U.S.C. § 12101
 42 U.S.C. § 2000d
 42 U.S.C. § 2000e
 Iowa Code §§ 216.6; 216.9; 256.11; 280.3
 281 I.A.C. 12.

Cross Ref.: Anti-Bullying/Harassment Policy For Students And Adults
 Student Grievance Policy

ADOPTED: 4/13/87, 2/12/90, 12/14/92, 2/22/99, 9/10/01, 12/11/06, 6/25/07, 1/10/11, 8/13/12, 8/28/24, 4/3/25, 11/6/25

Reviewed: 10/92, 1/22/99, 10/13/00, 10/2/03, 11/9/06, 6/20/07, 12/2/10, 6/2/11, 6/7/12, 9/1/16, 9/4/18, 10/9/24