

CONTINUOUS NOTICE OF NONDISCRIMINATION

It is the policy of the Waterloo Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Gina Weekley, Director of People and Organizational Experience, Waterloo Schools, 1516 Washington Street, Waterloo, IA 50702, (319)433-1873, weekleyr@waterlooschools.org.

Legal Ref.:	20 U.S.C. §§ 1221 et seq. 20 U.S.C. §§ 1681 et seq. 20 U.S.C. §§ 1701 et seq. 29 U.S.C. § 206 et seq. 29 U.S.C. § 794 42 U.S.C. § 2000d and 2000e. 42 U.S.C. §§ 12101 et seq. 34 C.F.R. Pt. 100 34 C.F.R. Pt. 104 Iowa Code §§ 216.6; 216.9; 256.11; 280.3. 281 IAC 12.
Cross Ref.:	Anti-Bullying/Harassment Policy For Students And Adults Equal Education Opportunity
ADOPTED:	4/13/87 2/12/90 12/14/92 2/22/99 9/10/01 12/11/06 06/25/07 1/10/11 8/13/12 11/12/18 10/28/24 4/3/25
Reviewed:	10/92, 1/22/99, 10/13/00, 10/2/03, 11/9/06, 06/20/07, 12/2/10, 6/7/12, 9/1/16, 9/4/18, 10/9/24