

CONTINUOUS NOTICE OF NONDISCRIMINATION

It is the policy of the Waterloo Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or a grievance related to this policy please contact Kingsley Botchway II, Chief Officer of Human Resources and Equity, 1516 Washington Street, Waterloo, IA 50702, 319-433-1800, botchwayk@waterlooschools.org.

Legal Ref.: 20 U.S.C. §§ 1221 et seq.
 20 U.S.C. §§ 1681 et seq.
 20 U.S.C. §§ 1701 et seq.
 29 U.S.C. § 206 et seq.
 29 U.S.C. § 794
 42 U.S.C. § 2000d and 2000e.
 42 U.S.C. §§ 12101 et seq.
 34 C.F.R. Pt. 100
 34 C.F.R. Pt. 104
 Iowa Code §§ 216.6; 216.9; 256.11; 280.3.
 281 IAC 12.

Cross Ref.: 103.1 Anti-Bullying/Harassment Policy For Students And Adults
 104.0 Equal Education Opportunity

ADOPTED: 4/13/87
 2/12/90
 12/14/92
 2/22/99
 9/10/01
 12/11/06
 06/25/07
 1/10/11
 8/13/12
 11/12/18

Reviewed: 10/92, 1/22/99, 10/13/00, 10/2/03, 11/9/06, 06/20/07, 12/2/10, 6/7/12, 9/1/16, 9/4/18