

NEGOTIATIONS

The Board of Education of the Waterloo Community School District recognizes the Public Employees Relation Act of 1974 and will comply with all negotiation processes as set forth by the Act.

The Board acknowledges the various employee groups of the District, as defined by law, and the right of each to organize or not to organize and to bargain collectively with the representatives of the Board of Education.

Prior to the commencement of bargaining sessions each year and upon the recommendation of the Superintendent, the Board of Education shall appoint a team to represent the Board in all negotiation sessions. In accordance with the Open Meetings Law, the Board may meet in exempt session with its team to discuss strategy for negotiation sessions.

The Board of Education shall approve all bargained agreements prior to such agreements becoming effective.

Legal Ref.: Burlington Community School District v. PERB, 268 N.W.2d 517 (Iowa 1978).
Iowa Code §§ 21.9, 20.17.
621 I.A.C. 6.

Cross Ref.: 212.01 – Exempt Meetings

ADOPTED: 9/19/83
4/27/87
2/12/90
4/26/93
1/27/25

Reviewed: 3/93, 12/1/99, 11/14/02, 12/2/04, 6/4/09, 2/6/14, 3/7/19, 12/5/24