

RECRUITMENT AND SELECTION OF LICENSED EMPLOYEES

The Board of Education realizes that the quality of an educational system is dependent upon the employment and retention of high quality personnel. Salary schedules shall be designed so as to place the Board in a position to compete with comparable Iowa communities for both beginning and experienced personnel.

Recruitment of personnel for the Waterloo Community School District shall be the responsibility of the Chief Officer of Human Resources and Equity.

The Board will employ licensed employees after receiving a recommendation from the Superintendent. The Superintendent may hire teachers in accordance with the Code of Iowa in those instances necessitating prompt action, without approval from the Board, and will be so noted in personnel exhibits.

Legal Ref.: 29 U.S.C. §§ 621-634
 42 U.S.C. §§ 2000e, 12101 *et seq*
 Iowa Code §§ 20; 35C; 216; 279.13
 281 I.A.C. 12.
 282.I.A.C. 14.
 1980 Op. Att'y Gen. 367.

Cross Ref.: 103.0 Nondiscrimination
 402.4 Equal Employment Opportunity/Affirmative Action

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