

MULTICULTURAL AND GENDER FAIR EDUCATION

The Board of Education of the Waterloo Community School District affirms its position that all students will have equal opportunity for a quality education and there shall be no discrimination on the basis of race, color, creed, sex, sexual orientation, gender identity, ethnic/national origin, religion, marital status, age, socio- economic status or disability in its educational programs and activities.

The educational program, including curriculum, content, and instructional materials utilized by the District, shall reflect the cultural and racial diversity present in the United States and the variety of careers, roles, and lifestyles open to both women and men in our society. The curriculum will foster knowledge of, and respect and appreciation for the historical and contemporary contributions of diverse cultural groups found in our country, and an awareness of the rights, duties, and responsibilities of each individual as a member of a multicultural, gender fair society.

One of the objectives of the total curriculum and teaching strategies is to reduce stereotyping and to eliminate bias on the basis of race, color, creed, sex, sexual orientation, gender identity, ethnic/national origin, religion, marital status, age, socio-economic status or disability.

The District Equity Committee shall annually review the District's adherence to this policy.

Legal Ref.: Code of Iowa §§ 216.9; 256.11(2011).
281 I.A.C. 12.5(8).

Cross Ref.: 103.0 Nondiscrimination
503.2 Student Nondiscrimination Policy

ADOPTED: 11/14/77
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6/22/87
2/11/91
3/27/95
5/22/00
3/27/06
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06/25/07
6/10/13

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