

EMPLOYEE SUSPENSION

Licensed employees will perform their assigned job, respect and follow Board policy, and obey the law. The superintendent or superintendent designee is authorized to suspend a licensed employee pending Board action on a discharge, for investigation of charges against the employee, and for disciplinary purposes. It shall be within the discretion of the superintendent or superintendent designee to suspend licensed employees with or without pay. Licensed employees are those that are covered under Chapter 279 of the Iowa Code.

In the event of a suspension, appropriate due process shall be followed.

Legal Ref.: Northeast Community Education Association v. Northeast Community School District, 402 N.W. 2d 765 (Iowa 1987).
McFarland v. Board of Education Norwalk Community School. District, N.W.2d 901 (Iowa 1979).
Iowa Code §§ 20.7, .24; 279.13, .15-.19, .27.

Cross Ref.: 415.1 Teacher Dismissal

ADOPTED: 4/28/97
3/11/02
2/28/05

Reviewed: 4/97, 10/4/01, 2/7/02, 2/3/05, 6/4/09, 2/6/14, 12/10/20